

Alaska Center for the Performing Arts
Stagehand Qualifications

Effective July 1, 2010

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ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Grip

A: Experience, Training, Certification:

- 1) Must successfully complete and pass an ACPA Stagecraft Class or the Stagecraft Class tests
- 2) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Lead Audio

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as an Audio Technician
- 3) Must be qualified as an Audio Board Operator
- 4) Must successfully complete and pass an ACPA Lead Audio Class and/or the Lead Audio Class tests for each of the theaters Atwood, Discovery, and Sydney Laurence
- 5) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must be able to manage a crew of one or more
- 3) Must have strong organizational and communication skills
- 4) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 5) Must have the ability to work cooperatively and be sensitive to artist and director/producer/designated representative audio needs.
- 6) Must perform all tasks in a safe manner
- 7) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Audio

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must successfully complete and pass an ACPA Audio Class and/or the Audio Class tests
- 3) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must be able to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Mackie Audio Boards Operator

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as an Audio Technician
- 3) Must successfully complete and pass an ACPA Mackie Onyx audio mixer class and/or the Mackie Onyx audio mixer test
- 4) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 1) Must have the ability to understand and follow instructions
- 2) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 3) Must have the ability to work cooperatively and be sensitive to artist and director/producer/designated representative audio needs
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Midas Verona Audio Board Operator

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as an Audio Technician
- 3) Must successfully complete and pass an ACPA Midas Verona audio mixer class and/or the Midas Verona audio mixer test
- 4) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must have the ability to work cooperatively and be sensitive to artist and director/producer/designated representative audio needs
- 5) Must perform all tasks in a safe manner
- 6) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Yamaha PM 3500M Audio Board Operator

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as an Audio Technician
- 3) Must successfully complete and pass an ACPA Yamaha PM 3500M audio mixer class and/or the Yamaha PM 3500M audio mixer test
- 4) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must have the ability to work cooperatively and be sensitive to artist and director/producer/designated representative audio needs
- 5) Must perform all tasks in a safe manner
- 6) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Lead Carpenter

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as a Carpenter
- 3) Must be qualified as a Fly Person
- 4) Must successfully complete and pass a ACPA Rigging Classes and/or the Rigging Class test
- 5) Must successfully complete and pass an ACPA Lead Carpenter Class and/or the Lead Carpenter Class tests
- 6) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must be able to manage a crew of one or more
- 3) Must have strong organizational and communication skills
- 4) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 5) Must perform all tasks in a safe manner
- 6) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Carpenter

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must successfully complete and pass an ACPA Carpentry Class and/or the Carpentry Class tests
- 3) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Lead Fly Person

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as a Fly Person
- 3) Must successfully complete and pass a ACPA Rigging Classes and/or the Rigging Class test
- 4) Must successfully complete and pass an ACPA Lead Fly Class and/or the Lead Fly Class tests
- 5) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift and carry minimum of 35lbs above head and extended out
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must be able to manage a crew of one or more
- 3) Must have strong organizational and communication skills
- 4) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 5) Must perform all tasks in a safe manner
- 6) Must have the ability to work under pressure and in a professional manner
- 7) Must be able to supervise for the safety of all deck personnel while fly system is in use

D: Appearance and Dress:

Appropriate to the work situation

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Fly Person

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be a qualified Carpenter
- 3) Must successfully complete and pass an ACPA Fly Class and/or the Fly Class test
- 4) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift and carry minimum of 35lbs above head and extended out
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Lead Rigger

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be a qualified Lead Fly Person
- 3) Must be a qualified Rigger
- 4) Must successfully complete and pass an ACPA Lead Rigger Class and/or the Lead Rigger Class tests or hold a certificate of completion of an Entertainment Industry recognized course in proper rigging or a ETCP Rigger certificate
- 5) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift, carry, and haul a minimum of 50 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks
- 6) Must have good eye hand coordination
- 7) Must have excellent balance

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must be able to manage a crew of one or more
- 3) Must have strong organizational and communication skills
- 4) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 5) Must perform all tasks in a safe manner
- 6) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Rigger

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be a qualified Fly Person
- 3) Must successfully complete and pass an ACPA Rigging Class and/or the Rigging Class test or hold a certificate of completion of an Entertainment Industry recognized course in proper rigging or ETCP Rigger certificate
- 4) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift, carry, and haul a minimum of 50 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks
- 6) Must have good eye hand coordination
- 7) Must have excellent balance

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

Appearance and Dress:

Appropriate to the work situation

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Lead Electrician

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as an Electrician
- 3) Must be qualified as a Follow Spot Operator
- 4) Must be qualified as an Express, Insight, and EOS Light Board programmer and operator
- 5) Must successfully complete and pass an ACPA Lead Electrician Class and/or the Lead Electrician Class tests or hold a ETCP Electrician certificate
- 6) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks
- 6) Must have good eye hand coordination

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must be able to manage a crew of one or more
- 3) Must have strong organizational and communication skills
- 4) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 5) Must perform all tasks in a safe manner
- 6) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Electrician

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must successfully complete and pass an ACPA Electrician Class and/or the Electrician Class tests or hold an ETCP Electrician certificate
- 3) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks
- 6) Must have good eye hand coordination

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Follow Spot Operator

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be Qualified as an Electrician
- 3) Must successfully complete and pass an ACPA Follow Spot Class and/or the Follow Spot Class tests
- 4) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Express Light Console Programmer and Operator

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as an Electrician
- 3) Must successfully complete and pass an ACPA Express Lighting Console class and/or the Express Console test.
- 4) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Insight Light Console Programmer and Operator

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as an Electrician
- 3) Must successfully complete and pass an ACPA Insight Lighting Console class and/or the Insight Console test
- 4) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Demands:

- 1) Ability to safely climb and perform duties on ladders
- 2) Ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: EOS Light Console Programmer and Operator

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as an Electrician
- 3) Must successfully complete and pass an ACPA EOS Lighting Console class and/or the EOS Console test
- 4) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Lead Prop Person

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as a Prop Person
- 3) Must successfully complete and pass an ACPA Lead Property Class and/or the Lead Property Class tests
- 4) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must be able to manage a crew of one or more
- 3) Must have strong organizational and communication skills
- 4) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 5) Must perform all tasks in a safe manner
- 6) Must have the ability to work under pressure and in a professional manner
- 7) Must have the ability to initiate contact with technical staff or Designer to assess and implement needs

D: Appearance and Dress:

Appropriate to the work situation

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Prop Person

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must successfully complete and pass an ACPA Property Class and/or the Property Class tests
- 3) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Lead Wardrobe

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as a Wardrobe Person
- 3) Must be qualified as a Dresser
- 4) Must successfully complete and pass an ACPA Lead Wardrobe Class and/or the Lead Wardrobe Class tests
- 5) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must be able to manage a crew of one or more
- 3) Must have strong organizational and communication skills
- 4) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 5) Must have the ability to work cooperatively and be sensitive to artist needs.
- 6) Must perform all tasks in a safe manner
- 7) Must have the ability to work under pressure and in a professional manner
- 8) Must have the ability to initiate contact with technical staff or Designer to assess and implement needs

D: Appearance and Dress:

Appropriate to the work situation

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Wardrobe Person

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must successfully complete and pass an ACPA Wardrobe Class and/or the Wardrobe Class tests

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to climb stairs

C: Working Relationship:

- 1) Must be able to work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must have excellent customer service skills
- 5) Must perform all tasks in a safe manner
- 6) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Dresser

A: Experience, Training, and Certification

- 1) Must be qualified as a Grip
- 2) Must be qualified as a Wardrobe Person
- 3) Must successfully complete and pass an ACPA Dresser Class and/or the Dresser Class tests
- 4) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must have the ability to work cooperatively and be sensitive to artist needs
- 5) Must perform all tasks in a safe manner
- 6) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Wig and Makeup Person

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as a Wardrobe Person
- 3) Must successfully complete and pass an ACPA Wig and Makeup Class and/or the Wig and Makeup Class tests

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to climb stairs

C: Working Relationship:

- 1) Must be able to work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must have the ability to work cooperatively and be sensitive to artist
- 5) Must perform all tasks in a safe manner
- 6) Must have the ability to work under pressure and in a professional manner
- 7) Must have the ability to initiate contact with technical staff or Designer to assess and implement needs

D: Appearance and Dress:

Appropriate to the work situation

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Fork Lift Operator

A: Experience and Training:

- 1) Must be qualified as a Grip
- 2) Must be qualified as a Carpenter
- 3) Must have an OSHA Fork Lift Operator's License

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to a 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation